



G is for Grassroots: GSAFE Annual Report 2017-2018*

2017-2018 GSAFE BOARD OF DIRECTORS

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2017-2018 GSAFE STAFF

Ali Muldrow
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Brian Juchems
Sr. Director Education and Policy

Sawyer Johnson
*Transgender Justice
Program Coordinator*



Clockwise from top left: Operation Fresh Start, Trick or Trot (photo credit: Spencer Micka), Foundations of Leadership

MISSION STATEMENT

GSAFE increases the capacity of LGBTQ+ students, educators, and families to create schools in Wisconsin where all youth thrive. We do this by:

- Developing the leadership of LGBTQ+ students
- Supporting GSAs
- Training educational staff
- Advancing educational justice
- Advocating for public policy and
- Deepening racial, gender, trans, and social justice.

*This annual report covers the fiscal year
July 1, 2017 through June 30, 2018.



*Trick or Trot
Photo credit: Spencer Micka*



Trans Clothing Closet Project



*Celebration of Leadership
Photo credit: Spencer Micka*

CREATING JUST SCHOOLS FOR LGBTQ+ YOUTH

Developing Youth Leadership

Developing powerful and effective youth leaders is our core strategy in creating just schools for LGBTQ+ youth. We do that through our: 1) Foundations of Leadership, our LGBTQ+ youth of color leadership development class taught in partnership with the Madison Metropolitan School District, 2) Leadership Training Institute (LTI), our annual multi-day leadership camp, and 3) the Fall Unity Summit and regional GSA Conferences. Our programming includes student leadership development, community organizing, social justice frameworks, LGBTQ+ competency, and health education.

Supporting Student Clubs

We are networked with over 200 Wisconsin Gender and Sexuality Alliances (GSAs) and similarly-focused student groups. We support the development of emerging GSAs at both the high school and middle school levels and support GSAs when they encounter discrimination and/or resistance from their school community through on-site and remote training and consultation. GSA members regularly participate in our fall and spring GSA conferences. In addition to supporting youth, we also support GSA advisors and other school staff and administrators.

Training Educators

In partnership with Wisconsin Department of Public Instruction, we annually train over 1,500 educators, administrators, school support staff, and after-school program staff across Wisconsin on how to create welcoming and inclusive schools for LGBTQ+ youth. Our trainings focus on building the competency and confidence of adult advocates to develop and implement best practices.

Advocating for Public Policy

GSAFE advocates for policies and practices that promote educational justice for LGBTQ+ youth. Since 2005, GSAFE has organized for trans-inclusive policies and practices on a district-by-district basis with the goal of winning statewide protections for all transgender and non-binary students and educators.

Deepening Racial, Gender, Trans, and Social Justice

GSAFE strives to incorporate racial, gender, trans, and social justice throughout all of our programs and organizational infrastructure. Some of the core ways we deepen racial, gender, trans, and social justice in our work includes gender justice policy advocacy in schools, GSAs for Justice training with student clubs, our Racial Justice program's emphasis on building the leadership of Madison school district LGBTQ+ youth of color, and organizational development.



2018 GSAFE Scholarship and Awards Recipients
Photo credit: Spencer Micka



Top: March For Our Lives Rally
Bottom: WEAC Friend of Education Award

FINANCIALS

Below is GSAFE's Statement of Financial Activists for the year ended June 20, 2018.

REVENUE

Contributions.....	\$142,522
Contracts.....	\$73,818
Special Events.....	\$130,592
Other Income.....	\$19,145
Total	\$366,077

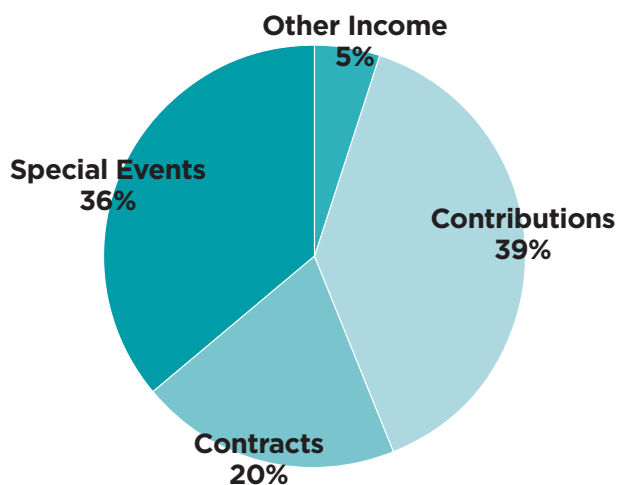
EXPENSES

Programs	\$203,875
Administrative.....	\$57,181
Fundraising.....	\$55,001
Total.....	\$316,057

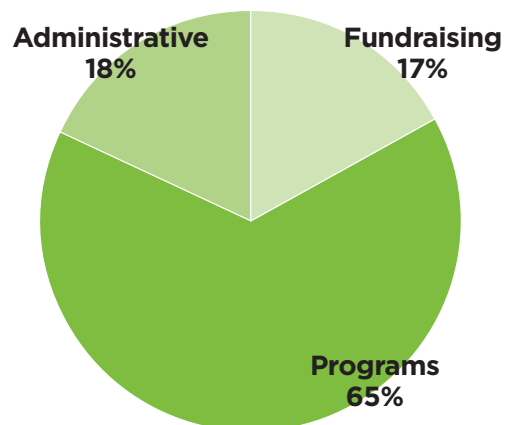
NET ASSETS

Beginning of Year.....	(\$8,282)
End of Year	\$41,738
Change	\$50,020

REVENUE



EXPENSES



DONOR RECOGNITIONS



INSTITUTIONAL DONORS

\$25,000 and Up

Brighter Futures Initiative
Community Shares of Wisconsin
Wisconsin Department of Public Instruction

\$10,000 to \$24,999

Milwaukee Pride Inc.

\$5,000-\$9,999

Greater Milwaukee Foundation/Eldon E.
Murray Fund
Purple Moon Foundation

BUSINESSES AND GROUP DONORS

\$5,000 and Up

Group Health Cooperative of South
Central Wisconsin
John Knox Presbytery
SCAVMA VOICE
UW Credit Union
UW Health

\$2,500 to \$4,999

Lauer Realty Group
Madison Gas and Electric Company

\$500 to \$2,499

5Nines
Atlas Counseling
Badgerland Softball League
Berkeley Running Company
Boulder's Climbing Gym
Broadway Cares/Equity Fights AIDS
Car Care Clinic
CUNA Mutual Group
First Unitarian Society
Fidelity Charitable Gift Fund
Life in the Middle Publishing
Mad Rollin Dolls
Madison College
Madison Gay Hockey Association
Madison Minotaurs Gay Rugby
Shaarei Shamayim
St. Dunstan's Episcopal Church
Summit Credit Union
United Way of Dane County
University of Wisconsin - Madison
Woofs

INDIVIDUAL DONORS

\$5,000 and Up

William Wartmann

\$2,000 to \$4,999

Evelyn Gildrie-Voyles
Angela Prestil and Lisa Koenecke
Bonnie Magnuson
Jane and Jon Stevermer

\$1,000 to \$1,999

G.B. Bauer and Rebecca Bull
Bryan Bingham
Emily Dickmann and Tom Kupic
Joann and Joe Elder
Paul Grossberg and Dean Ziemke
Jean Haughwout
Tamara Packard and Renee Herber
Jenny Pressman
John and Linda Travis

\$250 to \$999

Lisa Aarli and Gail Owens
Venice Anana
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Judi Bartfeld
Dawn Berney
Katie Bhandare
Madonna and David Bowman
Kate Boyce
Ann Brickson and Ed Hughes
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Bev Buhr
Sue Carr
Cynthia Cauthern
Scott Chalet
Katherine Charek Briggs
Kathleen Comeau
Carol and Ken Connor
Bill Diederich
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Nancy Eberle and Paul Terranova
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Erik Genich
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Bernardo Hoes
Sherie Hohs
Joanne Holland

Ana Hooker
Anthony Jovenitti
Brian Juchems
Frances Juchems
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Dave and Kathy Mack
Jane and Mark Maley
Jeanne Marshall
Sara Mathes
Natalee Merrifield
David Mezger
Mary Milhaupt
Paul Mollica
Anna Momont and Gail Momont
Stephanie Mueller
Melanie Neal
Tommy Neal
Uyen Nguyen
Mary O'Donnell
Rebecca Otte-Ford
Shannon Panszi
James and Shawnee Parens
David Parter
Mark Pocan and Phil Frank
Eva Pressman and Seth Zeidman
Ellen Pryor
Corinda Rainey-Moore
Amelia Ramirez and Mike Edmonds
Marilyn Rhodes
Andrew Schauer
Rodney Schreiner
Vicki Shaffer
Janette Smart
Jan Sternbach
Nicole and Patrick Tepe
Melissa Tempel
Amanda Thornton
Laurie Tomasini
Abra and Dana Vigna
Katie Wilkin
Keely Willis
Tehshik Yoon and Michael Velliquette
Anders Zanichowsky
Rachel Zellmer

We enjoy broad community support. Because of our large number of supporters, we were only able to print donors who had given \$500 or more as an institution and \$250 or more as an individual. Thank you to everyone who gave gifts and volunteered their time and talent to GSAFE.

GSAFE: 122 E. Olin Ave., Suite 290, Madison, WI 53713

GSAFE (legally known as Gay Straight Alliance for Safe Schools, Inc.) was audited by Wegner LLP. A complete Independent Auditor's Report may be obtained by writing to us at 122 E. Olin Ave., Suite 100, Madison, WI 53713 or phoning (608) 661-4141.

