MISSION STATEMENT

GSAFE increases the capacity of LGBTQ+ students, educators, and families to create schools in Wisconsin where all youth thrive. We do this by:

- Developing the leadership of LGBTQ+ students
- Supporting GSAs
- Training educational staff
- Advancing educational justice
- Advocating for public policy and
- Deepening racial, gender, trans, and social justice.

*This annual report covers the fiscal year July 1, 2017 through June 30, 2018.*
Developing Youth Leadership
Developing powerful and effective youth leaders is our core strategy in creating just schools for LGBTQ+ youth. We do that through our: 1) Foundations of Leadership, our LGBTQ+ youth of color leadership development class taught in partnership with the Madison Metropolitan School District, 2) Leadership Training Institute (LTI), our annual multi-day leadership camp, and 3) the Fall Unity Summit and regional GSA Conferences. Our programming includes student leadership development, community organizing, social justice frameworks, LGBTQ+ competency, and health education.

Supporting Student Clubs
We are networked with over 200 Wisconsin Gender and Sexuality Alliances (GSAs) and similarly-focused student groups. We support the development of emerging GSAs at both the high school and middle school levels and support GSAs when they encounter discrimination and/or resistance from their school community through on-site and remote training and consultation. GSA members regularly participate in our fall and spring GSA conferences. In addition to supporting youth, we also support GSA advisors and other school staff and administrators.

Training Educators
In partnership with Wisconsin Department of Public Instruction, we annually train over 1,500 educators, administrators, school support staff, and after-school program staff across Wisconsin on how to create welcoming and inclusive schools for LGBTQ+ youth. Our trainings focus on building the competency and confidence of adult advocates to develop and implement best practices.

Advocating for Public Policy
GSAFE advocates for policies and practices that promote educational justice for LGBTQ+ youth. Since 2005, GSAFE has organized for trans-inclusive policies and practices on a district-by-district basis with the goal of winning statewide protections for all transgender and non-binary students and educators.

Deepening Racial, Gender, Trans, and Social Justice
GSAFE strives to incorporate racial, gender, trans, and social justice throughout all of our programs and organizational infrastructure. Some of the core ways we deepen racial, gender, trans, and social justice in our work includes gender justice policy advocacy in schools, GSAs for Justice training with student clubs, our Racial Justice program’s emphasis on building the leadership of Madison school district LGBTQ+ youth of color, and organizational development.
Below is GSAFE's Statement of Financial Activists for the year ended June 20, 2018.

REVENUE
Contributions .................. $142,522
Contracts ......................... $73,818
Special Events ............ $130,592
Other Income ................. $19,145
Total .............................. $366,077

EXPENSES
Programs ..................... $203,875
Administrative ................ $57,181
Fundraising .................... $55,001
Total ................................ $316,057

NET ASSETS
Beginning of Year ............ ($8,282)
End of Year ..................... $41,738
Change ........................... $50,020

REVENUE
Contributions 39%
Contracts 20%
Special Events 36%
Other Income 5%

EXPENSES
Programs 65%
Administrative 18%
Fundraising 17%

GSAFE
Creating Just Schools for LGBTQ+ Youth
We enjoy broad community support. Because of our large number of supporters, we were only able to print donors who had given $500 or more as an institution and $250 or more as an individual. Thank you to everyone who gave gifts and volunteered their time and talent to GSAFE.